

FROM LEGACY TO LIVING AGILE'S MAP TO ROCK RMS SUCCESS



SOFTWARE CONVERSIONS ARE HARD

- Past botched implementations
- The need for a mindset shift
- Poor change management
- Fear of change

WHY USE THE AGILE MAP

- It's easy to adapt and pivot
- There are constant feedback loops
- It emphasizes stakeholder direction
- It is easy to scale
- It reduces risk
- It prioritizes people over process
- It values transparency and openness



KEY AGILE STRATEGIES & TOOLS

- **Kanban:** A shared task board was used for visibility, visualizing the conversion workflow, limiting work in progress, and showing progress.
- **Scrum Framework:** A realistic Minimum Viable Product (MVP) , short 2-week sprints, holding retrospectives for transparent feedback.
- **Tools for Collaboration and Management:** Notion, Slack/Teams, Miro, Canva.

ROAD TO BEST PRACTICES

- Start small and iteratively instead of trying to convert everything at once.
- Have a cross-functional "Rock Team" with clear team agreements.
- Engage with the "Rock Star Team" (users) early and continuously.
- Adopt a data-centric approach, treating migration as critical.
- Prepare users for new systems early and often through training and communication.

SUCCESSFUL OUTCOMES

- A successful and on-time launch with no critical issues.
- Stellar adoption rates.
- Better data and clarity.
- Expansion beyond the initial MVP criteria.
- Ability to serve other churches in our network.



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